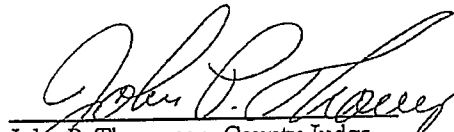
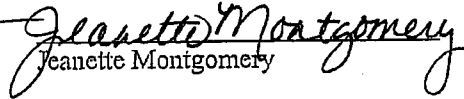


Contractual Agreement between Polk County and
Jeanette Montgomery

As approved in Commissioner Court on October 27, 2009 Jeanette Montgomery will perform Human Resources Consultation/Training for Polk County. Mrs. Montgomery will be responsible for being available for Human Resources Consulting/Training via cell phone Monday thru Friday from 9 am to 3 pm at a rate of \$200./month. Additional services would be in the office training, not to exceed 40 hours per month. Each day would be at the rate of \$100./day from 9 am to 2 pm for Human Resources training and day to day operations services. The maximum amount for services each month will be \$600./month.

This contract would begin on November 1, 2009 and be for a three month period ending January 31, 2009. If further services are needed after that time, the same rates would apply on a month-to-month basis.


John P. Thompson, County Judge


Jeanette Montgomery

10/27/09
Date Signed

10/27/09
Date Signed